

## **Modern Slavery Statement for Sirsi Ltd, t/a SirsiDynix, for year ending 31 December 2024**

SirsiDynix is a global company providing software and professional services to public, academic and special libraries across the world. SirsiDynix is committed to the principles of the UK Modern Slavery Act 2015 and has a zero tolerance policy to modern slavery and human trafficking.

Sirsi Ltd, which trades under the name SirsiDynix, is the UK-based arm of our US parent company, Sirsi Corporation. As a company specialising exclusively in library management software and services, we have relatively low risk of modern slavery in our field. However, SirsiDynix is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

SirsiDynix has maintained a long-term commitment to professional conduct and high ethical standards. As well as complying with the UK Modern Slavery Act 2015, SirsiDynix has a comprehensive set of employment and personnel-based policies and procedures documented in the SirsiDynix Corporate Code of Conduct.

Our whistleblowing policy as laid out in the SirsiDynix UK Employee Handbook determines the escalation procedures which will take place in response to identified modern slavery and human trafficking issues. Our new staff are made aware of these during on-board training, and all staff are required to undertake conduct at work training on an annual basis.

SirsiDynix seeks to use its purchasing power to ensure that our suppliers share our commitment to preventing modern slavery. SirsiDynix carries out due diligence on our suppliers as part of our standard procedures to identify and mitigate possible risk in our supply chains. This involves monitoring potential risk in our supply chains, mitigating the risk of slavery and human trafficking in our supply chains, protecting whistleblowers, and investigating any allegations of potential modern slavery. We strive to work only with suppliers who match our high standard of operation in this area.

This statement is published voluntarily, and has been approved by the SirsiDynix Company Directors for the year ending 31 December 2024.

This statement is reviewed and updated annually.